

Fact Sheet: Oak Harbor Freight Lines

The Company

- Oak Harbor Freight Lines is one of the largest regional freight carriers in the Northwest.
- The company is headquartered in Auburn, Washington. 339 West Valley Highway North, P.O. Box 1469, Auburn, WA 98071-1469. Phone: (253) 288-8300. Fax (253) 288-8301.
- Oak Harbor was founded in 1919 and is currently owned and operated by brothers Ed and David Vander Pol.
- Since the 1980s, the company has doubled revenue every ten years. Oak Harbor posted annual sales of \$162 million in 2007. The company's net worth is \$30.1 million.
- Oak Harbor operates 32 shipping terminals in WA, OR, ID, NV, AZ and CA. Oak Harbor's major terminals are located in Auburn, WA, Portland, OR, Reno, NV, and Sacramento and Oakland, CA.
- Oak Harbor's customers include Burlington Coat Factory, Sally Beauty Supply, Stoneway Electric, Greybar Electric and GM & Chrysler Parts.
- KeyCorp, a financial services company, provides Oak Harbor with a variety of financial services through its subsidiaries including KeyBank and Key Equipment Finance, Inc.

Employees

- Oak Harbor employs approximately 1,300 people including 720 drivers.
- Oak Harbor employees in Oregon, Washington and Idaho have tried to negotiate a new contract with the company since August, 2007.
- On Monday, September 22, 2008 Oak Harbor management provoked an unfair labor practice strike by violating federal law in an attempt to bully and intimidate workers.
- On November 26, 2008, Region 19 of the National Labor Relations Board found merit to charges that Oak Harbor violated federal labor laws.
- A report by the International Labor Rights Forum found substantial evidence that Oak Harbor has violated workers' rights by, among other actions, discriminating against minorities and women in its hiring practices, pursuing a premeditated plan to permanently replace employees engaged in a lawful strike, employing a labor contractor that has behaved in a grossly unethical manner toward replacement workers it has provided to Oak Harbor, and by inflicting significant hardship on retired employees through the termination of health insurance contributions.
- Oak Harbor's final offer would permanently freeze pay for newly hired clerical staff, allow the company to arbitrarily fire clerical staff, permanently deny new warehouse workers access to health & welfare benefits, eliminate paid sick leave, and shift much more of the cost of health care onto employees. Oak Harbor's latest offer would also freeze workers pensions and eliminate health care coverage for retirees who had previously been promised coverage.
- Approximately 64% of Oak Harbor's eligible workforce is represented by twelve Teamster local unions located in Washington, Oregon, and Idaho. Oak Harbor employees' negotiating committee is led by Teamsters Joint Council 28 President, Al Hobart. Joint Council 28's offices are located at 14675 Interurban Ave S, Suite 301, Tukwila, Washington 98168. Phone: 206-441-7470. Fax: 206-441-3157.